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This annual review of the pay of nursing staff, midwives and health visitors has been done against a background of major change in the NHS. Recommendations on pay are that for 2001-2001 of a 3.7 per cent increase for nursing staff over the 2000-2001 salary scales is made; the flat rate elements of London Allowances, on-call and standby payments are also increased by 3.7 per cent; and, the flat rate elements of Inner London Allowances are harmonised at the level paid to staff above Grade B from April 1 2000. Other recommendations include: addressing the particular concerns of the staff bodies relating to Grades A and B; that the health departments remind Trusts of their obligation to uphold nationally agreed grading criteria; the agreement on midwives' grading be implemented in England, Scotland and Wales; that one discretionary point be consolidated into the ranges of Grades F to I. pay

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